

# **40-Hour Professional Mediation Training (Including optional one day specific to family mediation)**

**October 16 - 20, 2017**

**Instructed by Robin N. Amadei, J.D. (with Christine A. Coates covering family mediation issues)**

**Sponsored by: Equal Justice Wyoming**

**Approved by the WSB for 40.0 Hours of CLE credit, including 1.0 Hour of Ethics**

**In-person, skill-based training with lively discussion, interactive exercises and role-plays coached by professional mediators. At the end of the program, participants that attend the entire training will be awarded a certificate of completion for a 40-hour mediation training.**

## **Participants will learn to:**

1. Implement the role of an effective mediator
2. Effectively prepare for mediation
3. Implement interest-based negotiation strategies
4. Develop a firm grasp of the mediation process itself
  - a. Mediator opening
  - b. Parties' sharing of perspectives
  - c. Issue identification
  - d. Option generation
  - e. Option evaluation
  - f. Agreement
5. Extract underlying interests (needs) of the parties
6. Help parties to truly listen to each others' needs and interests
7. Develop communication and reframing skills
8. Frame issues in a way that create options
9. Engage parties in productive and creative problem solving
10. Handle strong emotions that interfere with problem solving
11. Deal with power issues (the parties' and the mediator's power)

## **Format of the training:**

- Day One:      Introductions, overview of training  
                  Comparing mediation to negotiation and arbitration  
                  Interest-based negotiation, discussion and practice  
                  Introduction to mediation, the role of the mediator and overview of process
- Day Two:      The mediator opening and practice  
                  Parties' sharing of perspectives phase  
                  Mediation role play, case one part one  
                  Option generation, evaluation and reaching agreement  
                  Mediation role play, case one, part two
- Day Three:    Use of the mediation caucus  
                  Mediation role play, case 2  
                  Communication skills  
                  Mediation role play, case 3

Day Four: Writing mediation agreements  
Co-mediation tips and techniques  
Mediation role play, case 4  
Principles of conflict and interventions  
Mediating money matters  
Mediation role play, case 5

On Day Five, attendees will have the option to attend family mediation training and the group will be split into family and non-family mediators. Christine A. Coates will conduct the family mediation training, while Robin Amadei will conduct the non-family mediation training.

Day Five: Family Mediation focus

Exploring the issues typically covered in divorce/separation mediation.  
Screening for domestic violence  
Working with the psychological elements of divorce and separation and the strong emotions that often arise in mediation  
Managing the impact of divorce and parental separation on children  
Involving the child's perspective into the mediation  
Ethics of a family mediator  
Next steps in your mediation career  
Award certificates of completion of training

Day Five: Non-family mediators

Mediating across cultures  
Power dynamics in mediation  
Working with representatives in mediation  
Mediation role play, case 6  
Ethics overview and discussion  
Next steps in your mediation career  
Award certificates of completion of training

**WHEN AND WHERE:** October 16 – 20, 2017; 2300 Capitol Ave., Cheyenne, WY

**TIME:** 8:30 am to 5:30 pm each day

**COST:** \$1,095 if registered by September 15, 2017; \$1,195 thereafter (must register no later than October 6, 2017). Class size is limited, so register early.

**FEE INCLUDES:** Training manual, handouts, coffee, tea and snacks each day (lunch not provided).

**Cancellation Policy:** The registration fee will be refunded less a \$50 cancellation fee if cancelled more than 7 days prior to the date the training begins. \$100 cancellation fee applied if cancelled 7 or fewer days before the training begins.

**This course is open to Wyoming attorneys. To register complete this form and return with payment to Equal Justice Wyoming, 2300 Capitol Ave., 1<sup>st</sup> Floor, Cheyenne, WY 82002. Please make checks payable to Equal Justice Wyoming.**

**For additional information or questions, contact Angie Dorsch at 307-777-8383 or [adorsch@courts.state.wy.us](mailto:adorsch@courts.state.wy.us).**

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Telephone No.** \_\_\_\_\_

**Email:** \_\_\_\_\_

**\*\*Note that on the day five, registrants have the option to attend a family mediation focused training if interested in pursuing family and domestic relations mediation, or continue with non-family mediation training. Please select which training you will attend on day five.**

On day five of the training, I will attend the \_\_\_\_ Family Mediation Training \_\_\_\_ Non-family Mediation Training.